

Labour Adjustment Agreement
Between
CUPE, Local 951
And
The University of Victoria

The parties agree, on a without prejudice and precedent basis, to enter into this Labour Adjustment Agreement (LAA)

pursuant to Section 54 of the *BC Labour Relations Code*. This LAA applies in all circumstances of management driven reductions of CUPE 951 regular staff in a department but does not limit or replace the provisions contained in Article 17 of the collective agreement and is intended to provide to individuals affected by a layoff additional voluntary options and